

Local 195 Member News

INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS, AFL-CIO
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Local 195 Fighting for Public Sector Workers



A Message from Local 195 Business Manager, Gerald Newsome

We are deep into the dog days of summer, but Local 195's officers and staff continue to work on behalf of the membership. In particular, we are continuing to represent, to advocate in the legislative and legal arenas, and to fight back against attacks on our union directly. Sadly, it has come to our attention that anti-union scammers are contacting public sector workers throughout our State with false and misleading information about the values of their union. Local 195 members and other union

members alike are being targeted by this scam. Don't fall for their misleading attacks.

OUR UNION is OUR STRENGTH. Just one percent of Local 195 members salaries go toward union dues. These are among the lowest dues of any labor union. In return, members reap huge benefits negotiated by Local 195. Some of these recently achieved benefits specific to Local 195 members include:

- 8% pay increases over four years from October 2019 to July 2022;
- Wage bonus for employees earning less than \$41,400 annually;
- \$550 clothing maintenance allowance for those that qualify;

- Yearly medical premium savings between \$346 to \$1576.

Those are only a few of the many benefits that your union delivers.

Don't be fooled by scammers that attack your union. Get the facts from us at the Local 195 office directly and fight back. We are Local 195 and we are UNION STRONG!

Union Plus Benefits

Just for being a Union member, Local 195 members are eligible for special financial programs and other benefits through Union Plus.

Learn more at Unionplus.org.

UPCOMING EVENTS

IFPTE LEAD Training, including bargaining, ULP and Grievance handling, and public policy advocacy, among other trainings, will be from November 15-16 in Las Vegas. To learn more contact the Local 195 office.

LOCAL 195'S STAFF AND OFFICERS CAN BE REACHED AT:

186 North Main Street
Milltown, NJ 08850
(800) 316-0351
(732) 247-0350
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Local 195 Steps Up on Public Policies impacting Local 195 Members

Local 195's officers and staff, along with the larger New Jersey Labor Movement and our parent union, the International Federation of Professional and Technical Engineers (IFPTE), continues to step up in the public policy arena in support of government workers at both the State and Local levels. In particular, Local 195

was proud to support New Jersey Governor Phil Murphy and his administration in enacting laws that promote the values and benefits that public sector unions bring to the citizens that we serve. Local 195 also is working with our Senators and Members of Congress to pass the Public Sector Freedom to Negotiate Act, which puts in place a national law giving public sector workers all across the nation the same collective bargaining rights we enjoy here in New Jersey.

A union creed is that a high tide lifts all boats. This is why your Union is a leader in New Jersey in advocating for strong public policy in support of workers. It enables us to be stronger at the bargaining table to

negotiate strong wage and benefit increases, and other benefits for our members. We are proud of the support that the members give to Local 195 leadership and staff. It is the SOLIDARITY that makes us strong. Rest assured, we are and will continue to work for and deliver for you.

Thank you Local 195 members!

Changes to Healthcare?

There have been reports and rumors regarding possible changes to healthcare plans for the public sector in the State of New Jersey. In coordination with IFPTE locals in New Jersey, and our parent union IFPTE, Local 195 is monitoring and gathering information on this topic. Once we have concrete, reliable information to share we will do so in the coming weeks. Be on the lookout for more information.

Brother Rudolph's Celebration of Life to be held this Fall

While we have yet to nail down a particular date, be on the lookout for an announcement about the "Celebration of Life" event being held at the Local 195 office

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